

## **Questions about CalWORKs Program**

1. What is the current status of the CalWORKs position? Is it a coordinator position? And is it governed by the faculty contract?
2. What is workforce inequity? And how does it apply to this position or any other position on campus?
3. Is 50% coordinator and 50% faculty role in violation of the contract? Is changing a coordinator back to a faculty role a reduction in workforce?
4. How does Title V affect a similar position? Does the state require the coordinator to be a full-time faculty?
5. What is the role of FA in this situation, and what position has it taken in this matter?
6. How is the CalWORKs Coordinator position different from other coordinator positions (like Business, English, Math)?
7. Does the CalWORKs Coordinator position have any special privileges in the contract? If so, are those being violated?
8. What role does the administration have in regulating coordinator positions?
9. How does administration decide what percentage of load should be required for a coordinator position?
10. Does the State require a full-time coordinator for CalWORKs at LPC? Is the administration in violation of that requirement?
11. What cost savings does the administration have in mind? Does 50% faculty load count towards FTES?
12. What are comparisons of numbers between CalWORKs and EOPS? Does (and how) this change harm the program?
13. What process was used to propose this change? Is it adequate?
14. When asked by administrators to provide a rationale, what rationale did the CalWORKs Coordinator provide for justifying a full-time position?