

## Respect and Inclusivity at Las Positas College

Whereas, the Academic Senate for California Community Colleges Executive Committee Policy 30.00, Diversity, defines diversity as including but not limited to, “race, ethnicity, sex, gender identity, sexual orientation, disability status, age, cultural background, veteran status, discipline or field, and experience”;<sup>1</sup>

Whereas, the Las Positas College Mission Statement describes Las Positas as an “inclusive learning-centered institution” with “inclusive” defined as, “welcoming of a diverse group of students including but not limited to DSPS, EOPS, CalWORKs, International, Multicultural, various Economic Backgrounds, Distance Education, and Lifelong Learners; all with varying skill levels and learning styles”;<sup>2</sup>

Whereas, the values of Las Positas College include, “Promoting ethical behavior, tolerance, and mutual respect in a diverse community”;<sup>3</sup>

Whereas, schools across the Bay Area and the nation have experienced a surge of hate-speech following the recent presidential election,<sup>4</sup> including racist flyers posted at Las Positas College;

Whereas, the Southern Poverty Law Center reports that 40% of reported hate-crimes following the election have occurred in school settings;<sup>5</sup>

Note: Add definitions of Free Speech and Hate Speech.

Resolved, that the Academic Senate of Las Positas College reaffirms its commitment to a diverse and inclusive campus respectful of students and employees of all ethnicities, religions, abilities, gender identities, sexual identities, racial identities, political viewpoints and citizenships;

Resolved, that as college faculty, we bear responsibility to teach and model inclusivity and respect.

Resolved, that as college faculty, we also bear responsibility to combat prejudice and hate-speech in our classrooms and through our work as educators.

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<sup>1</sup> <http://asccc.org/policies/inclusivity>

<sup>2</sup> <http://www.laspositascollege.edu/about/mission.php>

<sup>3</sup> *ibid*

<sup>4</sup> <http://www.dvcinquirer.com/news/2016/11/15/white-nationalist-fliers-found-on-dvc-campus/>; <http://www.nbcbayarea.com/news/local/Whites-and-Colored-Scrawled-on-Danville-High-School-Bathroom-Wall-401673096.html>

<sup>5</sup> <https://www.splcenter.org/hatewatch/2016/11/18/update-incidents-hateful-harassment-election-day-now-number-701>