

LAS POSITAS COLLEGE ACADEMIC SENATE
REGULAR MEETING
SSA Building – Room 1687
October 8, 2014 – 2:30 p.m.

APPROVED MINUTES

PRESENT: Mona Abdoun, Toby Bielawski, Jill Carbone, Rajeev Chopra, Greg Daubenmire, Heike Gecox, Mark Grooms, Richard Grow, Titian Lish, Thomas Orf, Gilberto Victoria

GUESTS: Nan Ho, Renee Kilmer

1.0 GENERAL BUSINESS

1.1 Call to Order – 2:33 p.m.

1.2 Approval of Agenda

MOTION made to **MOVE** Agenda Items 6.1, before 1.3.

MSC: J.Carbone / T.Lish / APPROVED

1.3 Approval of Minutes from September 10 and September 24, 2014

Draft Minutes - TABLED

1.4 Public Comments – None

2.0 ACTION ITEMS

2.1 None

3.0 CONSENT ITEMS

3.1 None

4.0 REPORTS

4.1 BaSk Committee – The Committee has been discussing providing funds on a continuous basis to support the Math Jam, although nothing had been finalized. The Math Jam event was held with the support of CTE funds.

4.2 DE Committee – Report to follow.

4.3 Staff Development Committee – The Committee will be meeting next Monday.

4.4 Faculty Senate – The FA will meet on October 29th at 3 p.m. in the cafeteria located in Building 1600.

4.5 Student Senate – No report

4.6 Treasurer – Report combined with Agenda Item 4.9

4.8 President – At the September 24th Senate meeting the PE Department brought to the Senate a request to offer Water Polo as a new sport. This item was presented as an action item for a vote by the Senate.

MOTION made to **APPROVE** Water Polo as suggested by the PE Department
MS: R.Chopra / M.Grooms

DISCUSSION: None

VOTE: APPROVED (1-Absention)

4.9 PBC – Rajeev Chopra reported that the three components of the PBC are LPC, Chabot, and the District. The last meeting was over 6 hours long and was the most productive with the Committee staying on track with the agenda. The progress made included:

1) Developing a Mission statement that took the place of the defined goals and guiding principles this Committee once followed. The group was divided into three areas. One area wrote a statement with an institutional point of view, another with an accreditation point of view, and the third with a general point of view. After sharing, discussing, and combining what everyone had written, the entire group agreed to include keeping the colleges' and district afloat, basing the funding on need, and placing the needs of the students first.

2) Step 3A Costs are costs that are shared by all three entities (LPC, Chabot, and District), and taken off the top before the remaining funds are distributed among the three groups. Since some of the costs were considered substantial an idea of looking at other areas that generate revenue (such as rental income) to offset the large amounts taken from the top will be addressed at the November meeting.

3) The RUMBLE fund was discussed that is also an expense that is taken from the top. The way the retiree health benefits are set up is that in the month of May the number of retirees, and the cost of the health plans they have chosen is figured. If this number is known in May, why has another dollar amount been submitted each August when the budget is presented? The RUMBLE fund will be discussed extensively by this Committee.

In the past, the costs have never been analyzed or questioned. Lorenzo Legaspi will present to the Committee the various types of costs, group them together, and the PBC will divide into groups and each of the groups will discuss the various costs at length. In December PBC groups will present their findings.

From October through December the Committee will review costs from last year, and from January through March working on setting up future expenditures. The PBC will be looking at all costs very closely, questioning, and suggesting how accurately report expenses.

5.0 DISCUSSION OLD BUSINESS

5.1 Equivalency Update – At the last Senate meeting Thomas Orf was to take the concerns regarding the membership of the Equivalency Committee at the next FA meeting. He was unable to attend and LaVaughn Hart presented for the Senate. The FA requested more information and Tom will be at the next FA meeting to do so.

6.0 DISCUSSION – NEW BUSINESS

6.1 Faculty Hiring Prioritization Update – Nan Ho reported for the FHPC (Hiring Prioritization Committee), which met on September 30th. She briefly explained how the proposals make it through the process before the FHPC meets to review the submissions. The makeup of the committee consists of the 4 deans and 4 faculty members so all divisions are represented. The first meeting is always before the end of September when the proposals are reviewed and ranked. The rankings are then presented to the Senate for approval, and after that move over to the President as a recommendation.

Nan also explained and presented the following to the Senate:

Failed or Canceled Searches: The Senate had recommended that the FHPC decide on a process of how to handle positions that result in unsuccessful searches. Such like the Kinesiology/Basketball coach, Physics, and Piano/Music Theory from last year. The Committee came up with the following recommendations:

That the three positions receive a one-year extension, and if after the one-year the positions remain unfilled, that they be resubmitted along with all other new position requests.

The FHPC recommends that the President move forward with these positions, and in the Spring the FHPC will present and have the Senate approve language related to the one-year extension so that this change is delineated in the FHPC process.

A brief discussion ensued before moving forward with the reporting from Nan Ho.

Categorical Funded Positions: Three positions were submitted by Student Services to be funded categorically using 3SP funds. The FPHC chose not to consider these positions because regardless of where these positions placed, categorical funding would still be the basis of the funding (no impact on the general budget), and may show the rankings. These positions would not be considered tenure-track position, and would depend solely on categorical funding being available.

Nan will research whether this type of categorical funding has any contractual or 67% law implications.

The FHPC recommends that the President move forward with the three counselor positions, only after confirmation has been made that no problems resulting from contractual or legal issues will arise.

A brief discussion ensued before moving forward with the explanation of the ranking of the remaining proposed positions.

Priority Ranking by Voting Members: The remaining ten positions were scored rather than ranked. Previous discussion among the members was to use a holistic approach using possible point scales and measuring how well the application was written, and how well did it match the Committee's mission/vision/goals/priorities. The committee did not make this a binding vote because the proposals were not asked to be written using the holistic criteria. In turn the PR committee asked that the programs not be used as the bases for their decisions since the committee felt that their due process had not yet been perfected. The scoring method showed a "clumped" distribution and did not provide definite breaks. The Committee decided to remain using the current ranking method.

Retirements: The FHPC requests guidance from the Senate on whether and/or how the FHP should handle retirements that have not been officially announced.

There was discussion and various scenarios of how expected or unexpected discipline vacancies could be handled. The questions of whether the committee should reconvene quarterly, on an as needed basis, continue following the current process or change some of their processes were areas still needing answers.

The Senators will present this question at their next division meeting and report back any feedback. Later this year the FHPC will discuss the various recommendations for improving the process from the Senate, and present any substantive changes to the Senate for approval.

7.0 GOOD OF THE ORDER

7.1 Announcements –

Talking Points:

- ~ Faculty Hiring Prioritization Committee Update
- ~ Equivalency

7.2 Adjournment – 4:00 p.m.

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ACADEMIC/FACULTY SENATE ROSTER

EXECUTIVE OFFICERS

Senate President: Thomas Orf
Senate Vice President: Greg Daubenmire
Senate Secretary: Jill Carbone
Senate Treasurer: Rajeev Chopra
Senate Admin Assist: Carmen McCauley

ACADEMIC/FACULTY SENATE ROSTER

ALSS: Toby Bielawski, Titian Lish
STEMPS: Richard Grow
BSBA: Mark Grooms
Counseling: Heike Gecox, Gilberto Victoria
PT Faculty: Mona Abdoun
ALPC Rep: Joel Roland

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