

**LAS POSITAS COLLEGE ACADEMIC SENATE**  
**REGULAR MEETING**  
SSA Building – Room 1687  
May 27, 2015 – 2:30 p.m.

**APPROVED MINUTES**

**PRESENT:** Toby Bielawski, Rajeev Chopra, Greg Daubenmire, Heike Gecox, Mark Grooms, Richard Grow, Thomas Orf, Gilberto Victoria

**GUESTS:** Justin Garoupa, Nan Ho

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**1.0 GENERAL BUSINESS**

**1.1 Call to Order/Quorum – 2:30 p.m.**

**1.2 Approval of Agenda**

**MOTION to APPROVE the Agenda**

**MSC: G.Daubenmire / R.Chopra / APPROVED**

**1.3 Approval of Draft Minutes from May 13, 2015**

**MOTION made to APPROVE draft minutes from May 13, 2015**

**MSC: R.Chopra / G.Victoria / APPROVED**

**1.4 Public Comments – None**

**2.0 ACTION ITEMS**

**2.1 Hiring Prioritization Forms**

At the previous last Senate meeting the FHPC (Faculty Hiring Prioritization Committee) presented revisions made to the process within the Charge and also the Faculty Hiring Request form. Before voting, a brief discussing ensued to clarify some areas still in question.

In the section covering Emergency and Retirement Replacements, retirements and deaths are listed as emergencies. Last year the committee denied a request under one or both these circumstances and decided to include the request in along with the others submitted. The decision of how the committee decided whether the request was an emergency is unclear, and contradicts what is written as part of the process.

The current section reads – “*EMERGENCY AND RETIREMENT REPLACEMENTS*”  
*Emergency replacement refers to the situation where a full-time position is vacated unexpectedly. Retirement, resignations, and deaths do not necessarily constitute an emergency.*

*Emergency and retirement replacement require the following to happen: A Faculty Position Request Form must be completed and submitted to the FHPC through the*

*decision and the Dean. The faculty Position Request Form will include an explanation about the need for continuation of the vacated position as well as the rationale about the timing of the hiring action.*

This section and now reads as – “**EMERGENCY REPLACEMENTS**”  
*Emergency replacement refers to the situation where a full-time position is vacated unexpectedly and there is a compelling reason to replace the position immediately. Retirements, resignations, and deaths could, but do not necessarily, constitute an emergency.*

*A request for an emergency replacement requires the following to happen: A Faculty Position Request Form must be completed and submitted to the FHPC through the division and the Dean. The Faculty Position Request form will include a rationale for the emergency nature and timing of the replacement hire.*

One other change not mentioned initially was the added sentence referring to categorically funded position, which reads – “*Categorically funded positions will be identified, and the committee will decide on a case-by-case basis whether to consider these positions in the ranking process.*”

Discussion concluded and a vote was called.

**MOTION** made to **APPROVE** the revised documents as amended.  
**MSC: D.Daubenmire / M.Grooms / APPROVED**

The FHPC meets again in Fall 2015.

## **2.2 Accreditation Report** – Thomas Orf

The report was previously reviewed by the Senate, there were no questions and a vote was called.

**MOTION** made to **APPROVE** the Accreditation Report in its entirety.  
**MSC: R.Chopra / G.Daubenmire / APPROVED**

## **3.0 CONSENT ITEMS**

None

## **4.0 REPORTS**

### **4.1 President** – Thomas Orf

The Chabot Faculty Senate has officially approved the updated equivalency document. There was one Senator who opposed having the FA appoint a faculty member from Chabot and another from LPC, and was adamant about having the Senate appoint all faculty members. A lengthy discussion ensued and the vote was 5-1 in favor of the approving document.

**5.0 DISCUSSION OLD BUSINESS**

**5.1 Senate Election Results – Greg Daubenmire**

The election is over, and the votes counted. The individuals listed are the new 2015-2016 LPC Academic Senate Executive Board Members.

**CONTRATULATIONS!!**

PRESIDENT: Melissa Korber  
VICE PRESIDENT: Tina Inzerilla  
SECRETARY: Vacant  
TREASURER: Mark Grooms  
PT FACULTY REP: Candace Brown

**6.0 DISCUSSION NEW BUSINESS**

None

**7.0 GOOD OF THE ORDER**

**7.1 Announcements – None**

**7.2 Adjournment – 3:02 p.m.**

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Next Academic Senate Meeting – Fall 2015

**ACADEMIC/FACULTY SENATE ROSTER**

**EXECUTIVE OFFICERS**

Senate President: Thomas Orf  
Senate Vice President: Greg Daubenmire  
Senate Secretary: Jill Carbone  
Senate Treasurer: Rajeev Chopra  
Senate Admin Assist: Carmen McCauley

**ACADEMIC/FACULTY SENATE ROSTER**

ALSS: Toby Bielawski, Titian Lish  
STEMPS: Richard Grow  
BSBA: Mark Grooms  
Counseling: Heike Gecox, Gilberto Victoria  
PT Faculty: Vacant  
ALPC Rep: Rotating

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