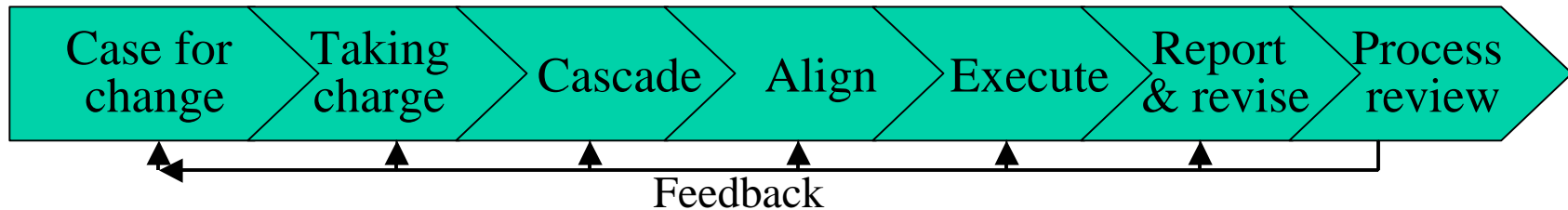


# Proposed Strategic Planning Process

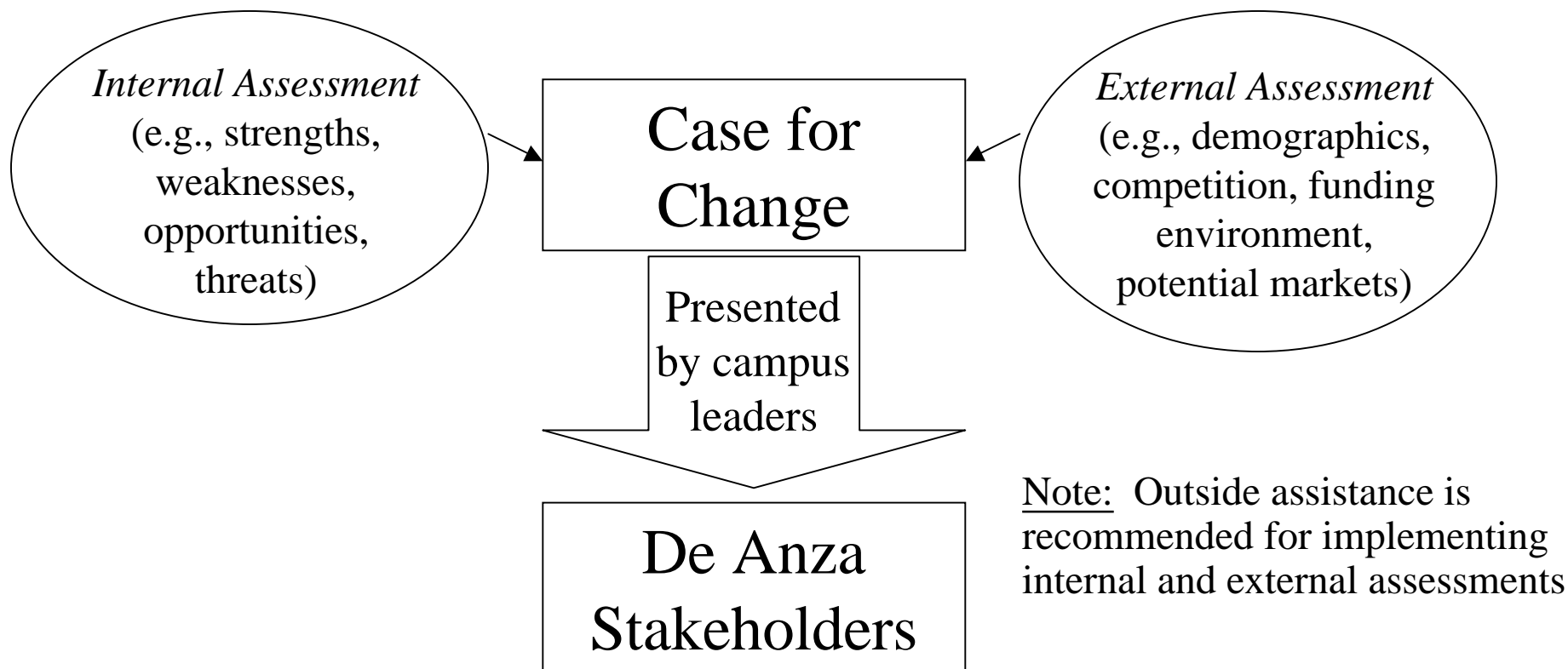
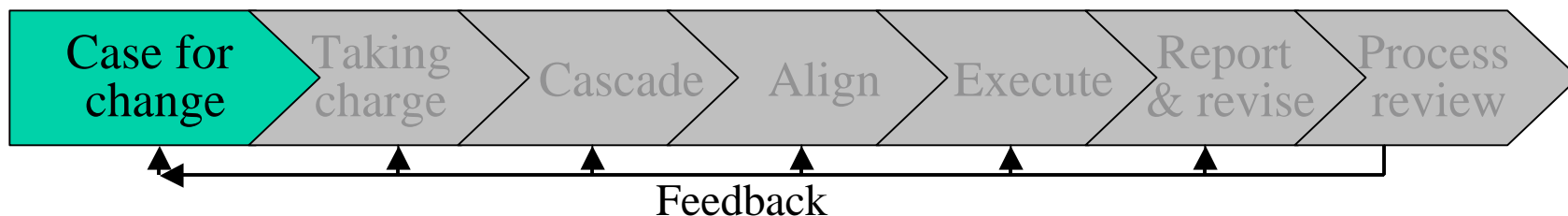


## Process Goals/Objectives

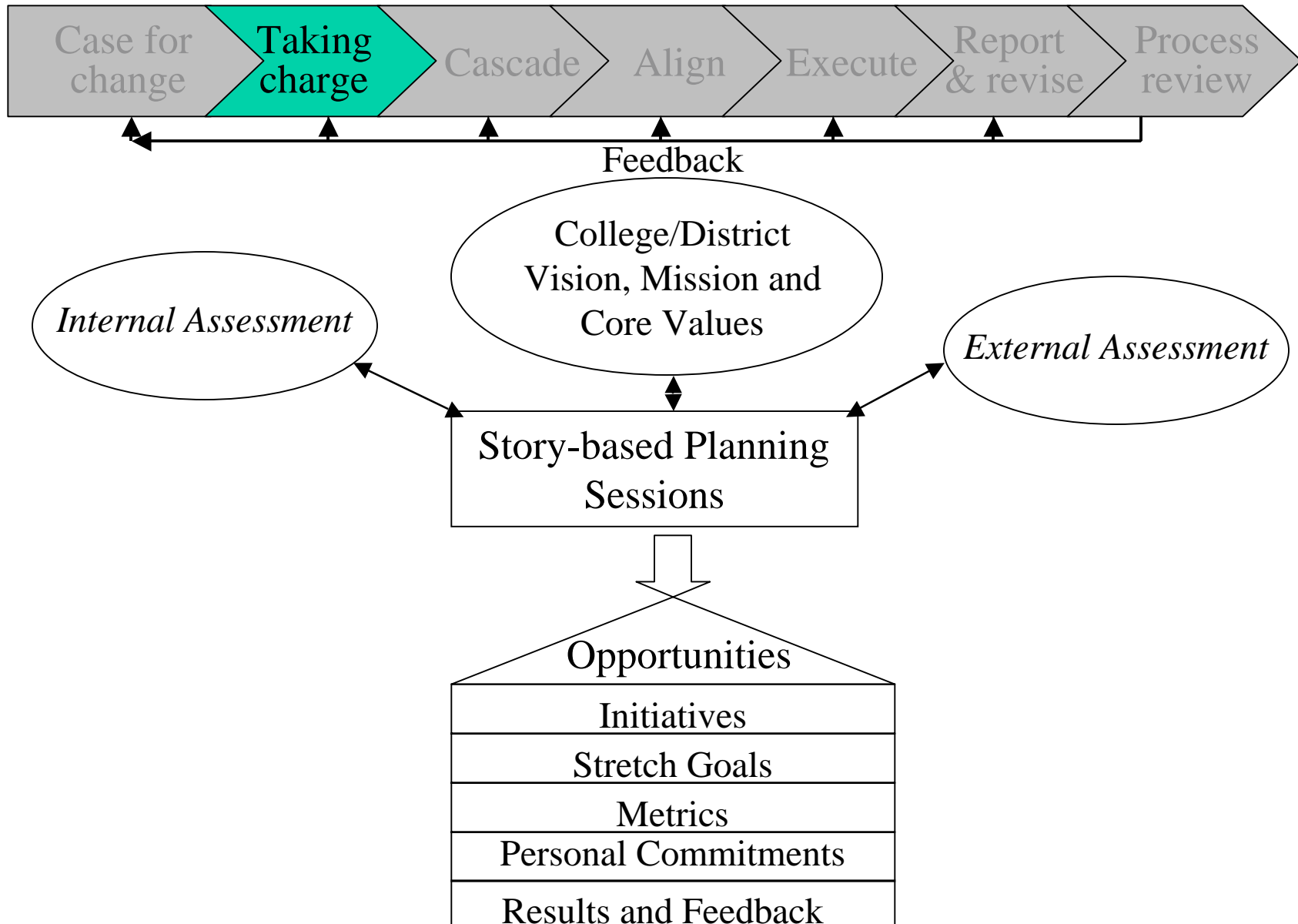
- Develop and implement actionable long and short-term strategies and tactics
- Measure results and progress
- Review progress and corrections as necessary
- Engage all stakeholders\*

\*Stakeholders include: students, faculty, district, businesses, high schools, local government, foundation, donors, board, etc.

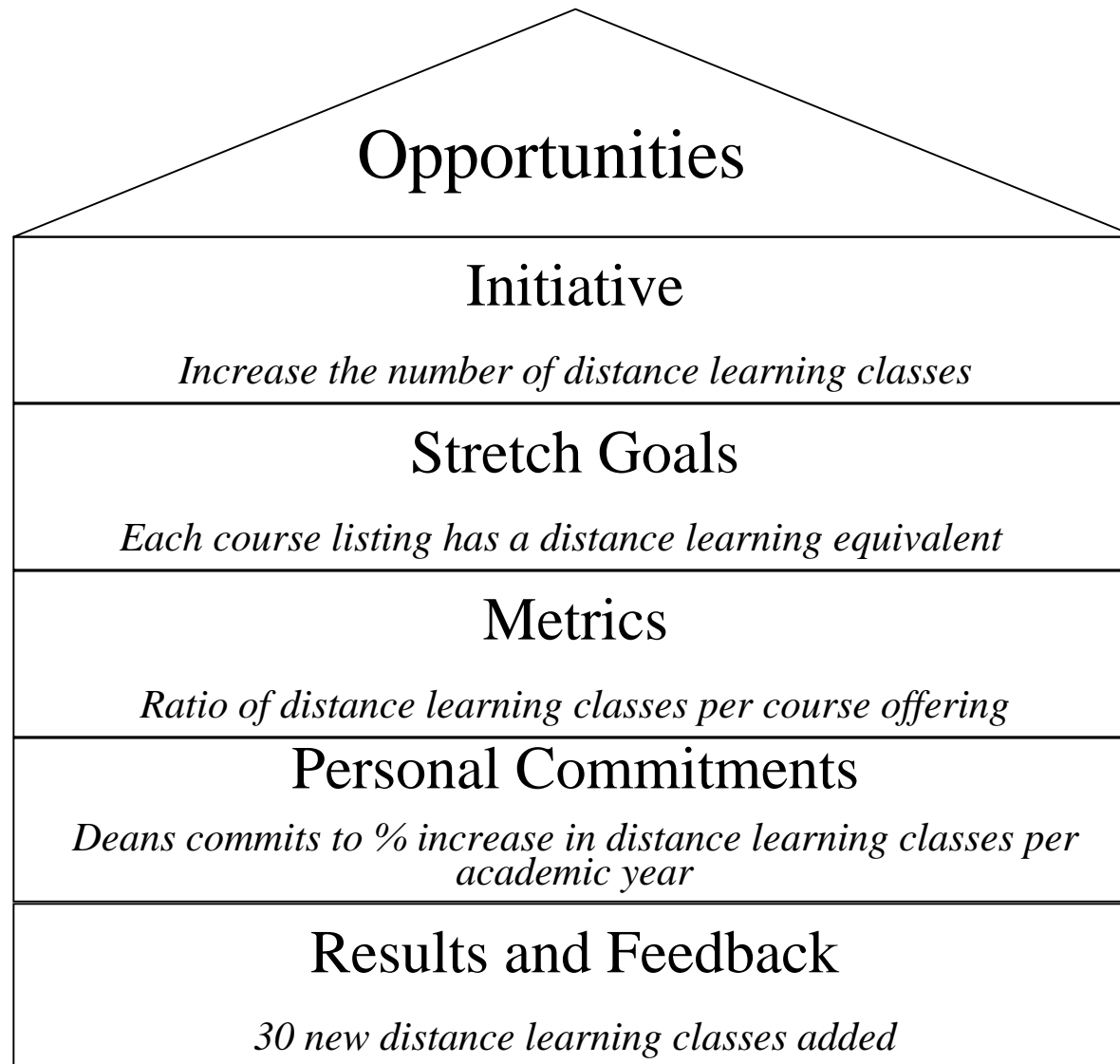
# SPP: Case for Change



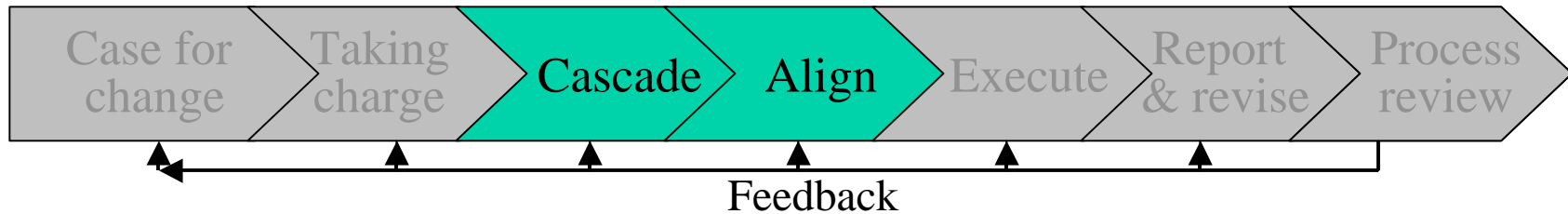
# SPP: Taking Charge



# SPP: Example



# SPP: Cascade and Align



## Cascading

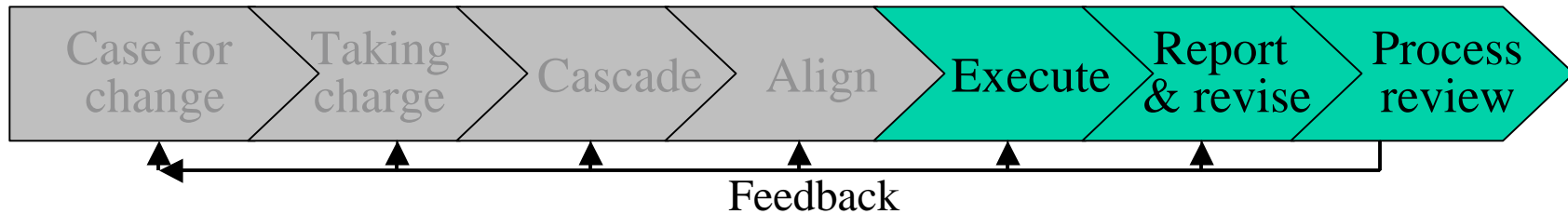
- Taking Charge process is repeated throughout the College among all relevant work groups.
- Each group extends the initiatives specified in the previous level's work.

## Aligning

Executive level planning group reviews Division and Department work to:

- Ascertain alignment with initiatives
- Determine appropriateness of measurements
- Eliminate redundant efforts
- Allocate resources

# SPP: Execute, Report/Revise, and Process Review



## Executing

- Discussion needed to create plan, incentives, etc.

## Reporting and Revising

- Standing committee performs periodic review.
- Dashboards available via the Intranet for instant viewing of results.
- Identify breakdowns/causes and work together to remedy.
- Positive reinforcement for achievements.

## Process Review

- Assessment of overall strategic planning process and outcomes.
- Output of this review serves as feedback for subsequent SPPs.