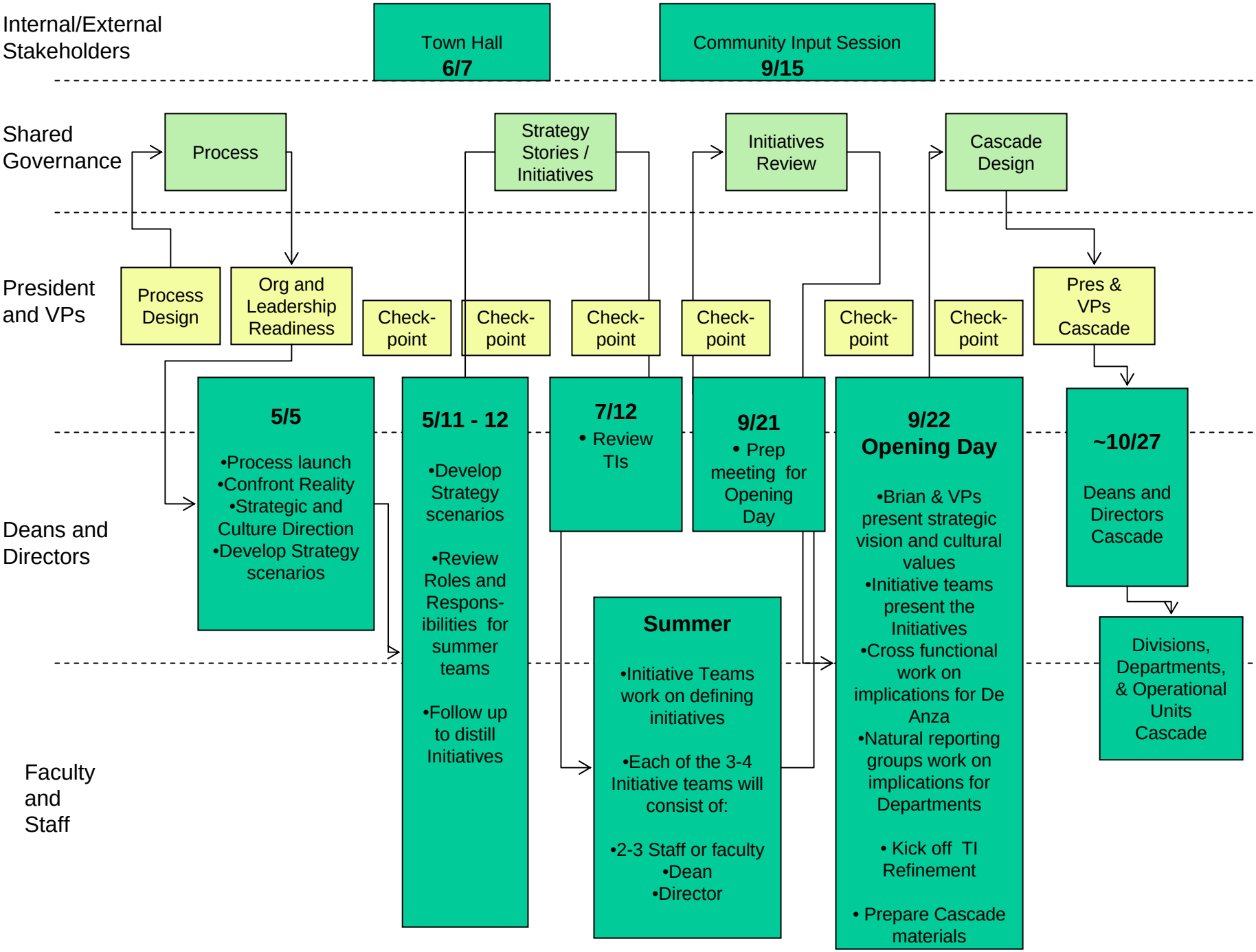
Internal/External Stakeholders
Town Hall 6/7
Community Input Session 9/15
Shared Governance
Process
Strategy Stories / Initiatives
Initiatives Review
Cascade Design
President and VPs
Process Design
Org and Leadership Readiness
Check-point
Check-point
Check-point
Check-point
Check-point
Check-point
Pres & VPs Cascade
Deans and Directors
5/5
•Process launch
•Confront Reality
•Strategic and Culture Direction
•Develop Strategy scenarios
5/11 - 12
•Develop Strategy scenarios
•Review Roles and Respons-ibilities for summer teams
•Follow up to distill Initiatives
7/12
• Review TIs
9/21
• Prep meeting for Opening Day
9/22 Opening Day
•Brian & VPs present strategic vision and cultural values
•Initiative teams present the Initiatives
•Cross functional work on implications for De Anza
•Natural reporting groups work on implications for Departments
• Kick off TI Refinement
• Prepare Cascade materials
~10/27
Deans and Directors Cascade
Divisions, Departments, & Operational Units Cascade
Summer
•Initiative Teams work on defining initiatives
•Each of the 3-4 Initiative teams will consist of:
•2-3 Staff or faculty
•Dean
•Director
Faculty and Staff