Intangible Resources, Invaluable Assets

In this era of budget cuts, economic downturns, and fiscal reductions, Las Positas College — along with institutions across the country — faces limits on its tangible resources: money, personnel/positions, technology, and facilities. At the same time, however, these challenges also present an opportunity to cultivate and enhance those intangible resources that are without limits: our organizational culture, our reputation, and — most importantly — the human capacity possessed by members of our campus community. When the expectation is to do more with less, even as record numbers of students seek us out, and while things are constantly changing all around us, one thing is certain: our most bankable investment — the greatest asset that will see us through — is people. Our people.

This tenet is not new to the College or District, as it has been a guiding principle since our early days as Valley Campus; it is woven into the fabric of the institution, from the 10-20-30 Ceremony to the “I Am LPC” campaign. By focusing on the development of faculty and staff as people, and not just developing them as employees, Las Positas College will continue to position itself for intentional, not reactive, change; for innovation that is contagious, not contained; for exceptional, not acceptable, performance.

The latest examples of this commitment can be seen in our recently established “What’s Right At LPC” Award, new offerings from Staff Development, and strategies encouraging pervasive leadership at all levels of the College. These practices reinforce our belief that everyone can make an astonishing difference — for our students, in the community, and to one another — and will keep on paying dividends for years to come.

KUDOS: Student, Faculty & Staff Recognitions

- Todd Sinn, former LPC student and current LPC Welding instructor, who was involved in the Bay Bridge repair project, welding Fire Hydrant pipeline on the replacement section
- Scott Miner, Welding faculty member, who generously donated his talents and time to create the “What’s Right At LPC” trophy that will be passed from each recipient to the next at Town Meeting
- Sean Prather, Leslie Gravino, Ruth Hanna, Davis Jee & Gene Fong, Zina Rosen-Simon, Nicole Huber, Scott Vigallon & Jeff Sperry, and Tom Fuller for being nominated for the “What’s Right At LPC” Award this month
- Elena Cole, English faculty member, who was selected as the “What’s Right At LPC” Award for September
Global/Social Responsibility

Town Meeting Takes Serious Look At Campus Safety

At the September Town Meeting, the campus community had an opportunity to watch a video that provided safety guidelines and information that could save lives someday. Rich Butler, Director of Safety and Security, and Jeff Baker, Dean of Student Services, facilitated a discussion around “Shots Fired On Campus”, an instructional DVD and training program designed to give faculty, staff, and students tools to help prevent and survive an active shooter situation on campus.

Produced by the Center for Personal Protection & Safety, the 20-minute video outlines the importance of several keys to safety in the midst of such a critical incident: awareness, preparation, and rehearsal. People are advised to “get out, hide out, or take out”: get out of the building/area, hide out from the danger, or take out the attacker. Viewers are given tips on developing a “survival mindset” so that they can protect themselves and those around them when faced with a critical situation on campus.

Director Butler and Dean Baker answered questions from the campus community, and shared many of the strategies in place to identify and address potential threats to maintaining a safe environment on campus, as well as getting the appropriate help to students in need.

Respect for Diversity

Our Students At A Glance

Anyone setting foot on the LPC campus can’t help but notice the increased number of students in classrooms, on the Quad, and in the parking lots. To kick off Town Meeting, Vice President Luster provided faculty and staff with a snapshot of our Fall 2009 students.

As of last week, our head-count for this semester had reached more than 9,300 students — up from just over 7,900 at the same time in Fall 2008. Of those, approximately 60% are part-time and 40% are full-time, which is higher than the statewide average. Our students also tend to be younger, on average, with 40% of our between the ages of 18-21.

Our new Welcome Center, which was set up in Building 1600 to serve students from August 11 to 26, helped record numbers of these students navigate questions or issues with Admissions & Records, Counseling, and Financial Aid. It’s also no surprise that, with the struggling economy, we’re seeing larger numbers of students seeking Financial Aid — currently more than 2,200. In addition, we have roughly 265 veterans taking classes at LPC.

Despite having greater needs and fewer resources, the College has identified innovative ways to expand services and provide multiple points of access for students.

Adapt to Change

The Road To Access...

Recently, Vice President Kratochvil updated the campus community about the plans for I-580, Isabel Avenue/State Route 84, and Portola Avenue. These changes, designed to relieve commute congestion and improve traffic patterns, will significantly increase access to Las Positas College, commercial businesses, and residential developments along the Airway Boulevard exit.

As part of this project, Portola Avenue will become a fly-over leading drivers directly to the LPC’s entrance at Campus Hill Drive. In addition, Isabel Avenue will be extended over the freeway, with a “cloverleaf” interchange. Construction has already begun on all three components of the project, and it’s expected to be completed by early 2013. By that time, the College will be wrapping up construction on its own campus build-out and potentially approaching and estimated enrollment of 12,000 students — so additional access points and won’t come a moment too soon.

A link to the Isabel/580 Exchange updates has been placed on the LPC website, so students, faculty, and staff can stay informed about construction progress.
Make a Difference

Psi Beta Seeks Psych Excellence

LPC’s own Psi Beta Club has qualified for a 2008-09 Chapter Award! This recognition, only achieved by nine schools from across the country last year, acknowledges groups whose activities exemplify the four principles of the Psi Beta Mission: leadership, scholarship, community service, and research.

Psi Beta is the national honor society for psychology in community and junior colleges. Its purpose is to “encourage, stimulate, promote, and recognize interest and excellence in psychology; to advance the science of psychology; and to nurture scholarship in all fields of study.” Our chapter works closely with its sister-organization, the Psychology Club, and the Psychology Department, and in recent years has played a role in such activities as Brain Awareness Week, Sleep Awareness Week, and guest speaker appearances from Kim Peek, Dr. Temple Grandin, Dr. William Dement, and Dr. John Ratey.

Creative Thinking

Fall Productions To Set The Stage For "Scandal"

The Performing Arts Department has announced its lineup for the Fall semester. First up will be the children’s theater production of The Emperor’s New Clothes. This forty-minute performance, directed by Ken Ross and based on the famous tale by Hans Christian Andersen, will tour elementary schools in the Tri-Valley from October 13 through November 3. There will also be two shows on campus in October, and admission is free.

Then in mid-November, the Department debuts its Fall play, The School For Scandal. Directed by Wendy Wisely, this comedy of manners — first performed in 1777 — is set in contemporary times. With characters like Lady Sneerwell, Sir Oliver Surface, Mrs. Candour, and Sir Benjamin Backbite, it’s probably not surprising to learn that the central themes are “the deceptive nature of appearances, the fickleness of reputation, [and] the often disreputable guises behind which goodness and honesty can conceal itself.”

Scandal will run on Fridays and Saturdays, November 13 – 21, with a final matinee on November 22. There will also be a free preview show on November 12 at 8:00 PM for LPC students who are encouraged by their instructors to attend as a part of class work.

Lifelong Learning

Strategic Planning Update: Campus Voices Shape The College Vision

Following feedback from the campus constituency groups and a meeting with our College governance leaders, a new timeline has been developed for the upcoming strategic planning process.

Dr. Pollard provided faculty and staff with an update on the latest news related to “Vision 2015.” Visioning Day will likely be held at end of October and the work of Focused Groups will take place during Spring semester. This will provide time for the College to engage in the work of Program Review and complete the Accreditation Site Visit before diving into strategic planning.

Thus far, nearly 100 members of the campus community have volunteered to participate as either a Co-Chair, Focused Group Member, or Walk-Through Reviewer. Our hope is that everyone will take advantage of the opportunities to be involved in process and be a part of “Writing Our Future History.”
Central Utility Plant
The building structure is complete. All major equipment has been installed and testing has begun. Exterior finishes and landscape are nearing completion.

Maintenance & Operations Facility
The Shop Building, Carports A & B, and the Modular Office building are complete. The shop facility has been occupied and the office building will be occupied in September with the arrival of furniture.

P.E. Phase III (Outside Loop Road)
DSA approval is complete. Contract Manager (CM) at Risk bids were received in August, with construction set to start in September.

Parking Lot H & Photovoltaic (Solar) System
The parking lot was completed for use in Fall 2008. All shade structures and solar equipment are installed. Wiring and interconnection of the components is complete and functional. The arrays are generating power and PG&E has installed a meter to record the amount of power generated.

Student Services & Central Administration Building
Design has begun, and user group meetings were scheduled throughout the summer. Preliminary site plans and interior layouts will be presented in September.

Multi-Disciplinary Education Building
The roof replacement is ongoing, and finish painting continues. The exterior stucco work is complete. Window replacement is scheduled for mid-September.

LPC Fire Alarm System Upgrade
Fire Alarm improvements are complete in all buildings. Fiber optic cable is being pulled throughout campus to interconnect the buildings.

Campus Boulevard Phase I-III
Design has stopped to coordinate with the SS&A Building design concepts.

Collier Creek Storm Water Outfall
Design documents are complete. Bids were received in August in conjunction with the PE Phase III contract. Construction to proceed in September 2009.

College Center for the Arts
Work continues to be on schedule. The structural steel frame for the Fly Loft is complete and steel erection is now directed to miscellaneous items for the next months. Interior finishes are taking place in segment A and rough in work is proceeding in segment B. The main parking lot on the south side of the building is expected to be complete in October. The amphitheater is proceeding with concrete form work and concrete placement.

Aquatics Center & Soccer Field
The Aquatics Center was deemed substantially complete on May 22. Punch list work was completed in June. The complex is being used for Fall Classes.

District-wide Information Technology Building
The building exterior is complete, and landscaping is underway. Interior finishes are nearing completion, with testing on the mechanical systems underway.

Child Development Center
The retaining walls have been poured along with the building footings. Building floor slabs are underway and framing has begun.

Science Building Phase II
Exterior studies have been submitted, and the site layout and floor plan have been finalized. The projected submittal to DSA will be in November 2009.