



Las Positas College Classified Senate  
Classified Senate President's  
Report to the Board

Academic & Professional Excellence

## Special Highlights—January 2010

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### New Business

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- The “Common Ground” Sub-Committee met last week and this was a wonderful chance to see leadership throughout the institution, at all levels, come together and work on topic that will significantly revolutionize the way that we integrate the many parts of our organization. It was apparent that all constituency groups play a key role in this institution’s future success and I strongly believe the work this group set out to accomplish will surely shape the future Las Positas College. I would like to thank Bill Eddy and Jeff Sperry for the contribution on behalf of the Classified Professionals of LPC.

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### Old Business

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- Classified Flex Day—We are still hoping for an event that supports professional development opportunities, promotes social engagement, and fosters communication at all levels. At this time, our energy is focused on developing activities and researching ideas to ensure a successful event.
- Retirees and SERP—Many Classified have expressed concern about the replacement process for the positions that will become vacant as a result of the SERP. Although we recognize the SERP is a chance for the College to save some money given the difficult budget times, we still need to be cognizant of the employees that will be directly affected by vacant positions. We are already facing a difficult challenge of balancing the increased demands on our time with the reality of diminishing resources. We are in the process of asking many questions and trying to coordinate information to pass back to our group. The Classified Senate and the Union are going to collaborate in this effort of coordinating information.

Institutional Strategic Goals 2009-2012:

Teaching & Learning | Institutional Advancement | Accountability | Economic Development | Resource Development & Allocation  
Academic & Professional Excellence | Diversity & Pluralism | Communication & Infrastructure | Community Life | Sustainability