



Classified Senate

<http://grapevine.laspositascollege.edu/classifiedsenate/index.php>

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EXCELLENCE

EQUITY

COMPLETION

Classified Developments

February/ March 2015

“Adventures in Student Success” 4CS conference June 2014

by Sharon Gach

The Classified Senate was able to send two people to the 4CS (Calif. Comm. Colleges Classified Senates) annual conference in June 2014, held in Ventura, Calif. Funding was received via a generous grant from the LPC Foundation, and from Staff Development Committee funds for each attendee. (Yes! Staff Development is for Classified Professionals too!!) Kudos for Lisa High, Senate Treasurer, for assisting us in all the financial distributions and particulars!

Janice Cantua and I were last June’s attendees, and are grateful for this experience. The conference theme was ‘Adventures in Student Success’. Most all sessions we attended brought to our attention new information relating to the Student Success Act, including the summaries below. The conference included the usual large and small sessions, as well as social times, annual Awards Dinner, Silent Auction to fundraise for the 4CS (which is a non-profit volunteer organization).

“The Nuts and Bolts of the Student Success Act Implementation” – As we all know, this Act requires much work by college faculty, administrators and staff. Students must do the ‘Big Three’ – orientation, assessment and student educational plans (SEPs), plus declaring a course of study – in order to work towards that all encompassing California word – “Completion”. This session discussed the funding links, and that matriculation is now called the Student Success and Support Program; what tasks need to be done by which fiscal years; a bit about the how-tos of core services (orientation, assessment, etc.); and what the 3SP Plan needs to contain. This was presented as a keynote by Dr. Erika Endrijonas, EVP, Oxnard College, and President of the Chief Student Services Officers’ Organization in California.

The opening keynote was by Bryan Dickerson on **“The Growth Mindset”**. This consisted of some talk, and some small group interaction which helped us to get to know each other. He had us discuss people who have enabled us to succeed, who nurtured and mentored us, and, for us, how to mentor others. He stated we can tell people explicitly “You can learn this!” If they say “I can’t do it,” reply, “You cannot do it YET, but you will learn it!”. (*continued on back*)

Staff Development Corner

By Jeff Sperry

The Staff Development Committee is scheduled to meet Monday, February 9th at 2:30.

The TLC (The Learning Center) room 2410, has some workshops that are of interest to Classified:

- March 9th from 1-2 pm is a fillable PDFs workshop
- March 17th from 3-4 pm is a Google Docs workshop.

Jeff is also available for one on one training in these topics, as well.

A working group has been formed to determine the needs and desires of the campus as it relates to the web site. This group includes faculty and staff, and has started gathering information.

If you know of any staff development opportunities for classified, please contact Jeff to have them posted.

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These principles can be used on ourselves in our own 'self-talk' also. He discussed other ways of making a difference in the lives of others and was quite inspirational. Another session was on the **16 Habits of Mind** for Leadership and Problem Solving. The speakers used flip chart paper and small group activities to emphasize great skills in working with groups such as: Innovate, Reflect, Persist, Think First, Find Humor, Pay Attention, Look at Things Another Way, Risk Responsibly, etc. The flip chart papers were written on to illustrate a Habit of Mind, then posted on the walls, then also re-written on to find more solutions and build on existing knowledge. This work also connected the Classified Professionals' work to the Student Success goals in California.

Additionally we attended sessions on Fundraising, Conducting Effective Presentations, Raising the Next Generation of Leaders, Fundraising with Social Responsibility and Community Involvement, Project Planning. We also attended the Friday Night Awards dinner (by the way the food was great! At the Crowne-Plaza Ventura), walked on the beach, and saw a beached, and cordoned-off, sea lion (pregnant, someone said) being cared for by a volunteer.

We whole-heartedly appreciate this opportunity that the LPC Foundation and the Staff Development Committee have given us with their generous grants, and are grateful to the Classified Senate for sending us to this informative conference!

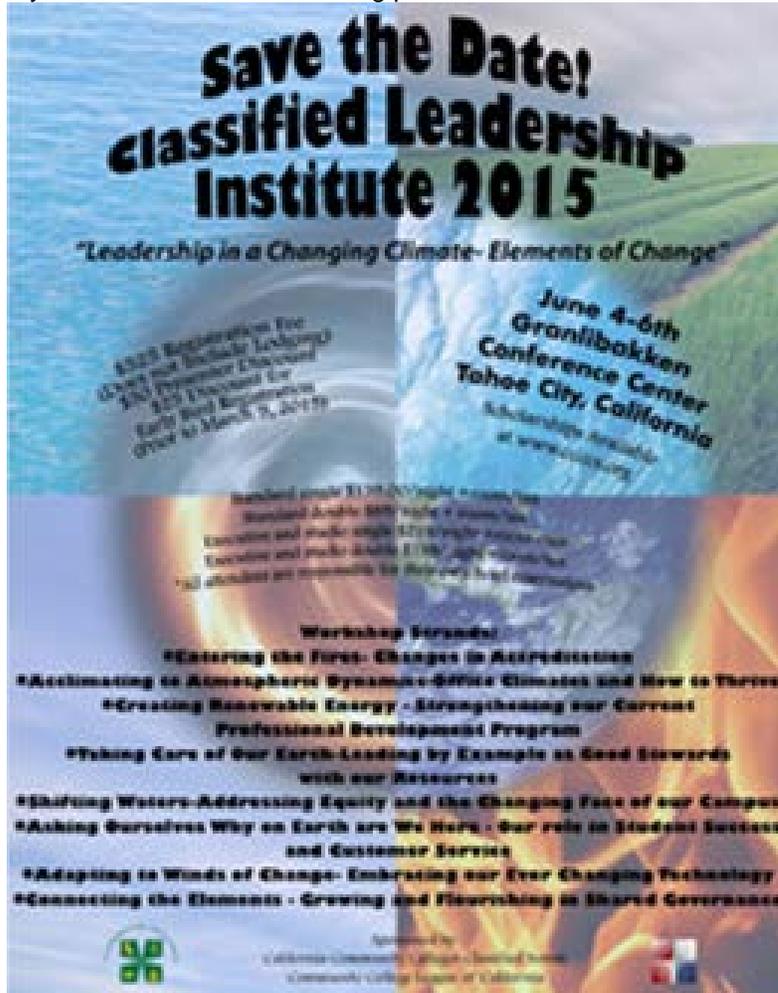
This year's 4CS Leadership Conference has been announced!

Classified Leadership Institute

June 4-6, 2015

Granlibakken Conference Center, Tahoe City

If you are interested in attending please contact Frances De Nisco.



Congratulations Classified

Since July, Las Positas has hired some new Classified Staff. Let's Welcome:

- Terri Danner, Counselor Assistant II - DSPS
- Andrew Lozano, Laboratory Assistant II – Physics/ Engineering
- Michael Miller, Maintenance Supervisor – M&O
- Joseph Cook, Security Officer – Campus Safety
- Juan “David Rodriguez” Molina, Research Assistant – Research and Planning
- Justin Santos, Physical Education/ Athletic Assistant – Kinesiology/ Athletics
- Donna Alaoen, Administrative Assistant II – President's Office
- Sheri Moore, Executive Assistant – Administrative Services

How the Senate Helped One LPC Student

Last Spring the Classified Senate awarded two scholarships of \$350. One of the recipients formally thanked the Senate by writing:

"I cannot thank you more for the generous donation that you made to both me and my education. Without it and without you I would more than likely not have been able to complete this semester at Las Positas. It is at times like this in life that I can truly be thankful for what I do have and for the support that people of your generosity so kindly give. Your kind donation to my education at Las Positas was a tremendous help in enabling me to buy the appropriate books and school supplies for the semester. Again, I extend to you my deepest gratitude and thanks for all of your help, support, acknowledgement and generosity."

Mark your calendar **Classified Flex Day on Wednesday, April 1st**